Raising Our Voices in 2018!
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PROGRAMS SUPPORTED BY ENB

Action for Boston Community Development (ABCD)
  Southside HeadStart Adult ESOL Program
Asian American Civic Association (AAACA), Chinatown
Asian Task Force Against Domestic Violence (ATASK)
Boston Center for Youth and Families
Boston Chinatown Neighborhood Center
Boston Public Schools
Brazillian Worker Center
College Bound Dorchester
East Boston Ecumenical Community Council (EBECC)
East Boston Haborside Community Council
Educational Development Group (EDG)
Gardner Pilot Academy (ESOL) Adult Education Program
Gilbert Albert Community Center (GACC)
Haitian Multi Service Center (HMSC)
International Institute of New England
Jamaica Plain Community Centers (JPCC) Adult Learning Program
Jamaica Plain Neighborhood Development Corporation (JPNDC)
in partnership with the Jamaica Plain Community Centers (JPCC)
  Adult Learning Program
Jewish Vocational Service (JVS)
Maverick Landing Community Services
Neighborhood of Affordable Housing (NOAH)
South Boston en Acción
St. Mark Community Education Program
YMCA Education & Training
THE IMPACT OF WHAT WE DO

English for New Bostonians (ENB) creates opportunities for immigrants to learn English and pursue their economic, educational and civic goals. Our work supports student pathways from learning English to further education, U.S. citizenship, and family sustaining employment, directly benefiting our civic life, workplaces, and schools.

In 2018, ENB funded 24 programs that served 1,025 low- and very low-income English language learners who, on average, had arrived in the U.S. within the past two years. Most (72%) were women whose age averaged in the 30’s. About one-third (28%) had completed high school with nearly half living in Dorchester (23%) and East Boston (25%).

1,025 adult students improved their English skills in ENB-funded classes in 2018.

More than half (60%) of those who studied at an ENB program and who were unemployed at the start of their classes secured a job during the year. Nearly one in three (30%) of those who were employed when they enrolled found a better job, earned a promotion, or received a raise.
NEW INITIATIVES STRENGTHEN THE BOSTON AREA “ECOSYSTEM OF ENGLISH” FOR IMMIGRANTS

Allies for Immigrants
Launched in Summer 2017, Allies for Immigrants ESOL Corps is an innovative partnership between Boston Cares and English for New Bostonians designed to break down barriers for new volunteers to engage in programs supporting immigrant success and getting more volunteer resources into the field. With more trained volunteers, students have more opportunities to practice English conversation skills and participate in mock interviews.

In FY2018, Allies for Immigrants ESOL Corps engaged 118 volunteers in over 2,700 hours of service with 11 program sites, serving 400 students, including over 100 specifically in citizenship classes. 82% of students who worked with an Allies volunteer report improved listening skills; 75% report improved speaking skills; and 50% report increased confidence using English at the doctor, store and elsewhere.

Survival ESOL Literacy Training Cohort
This year also saw the start of the Survival ESOL Literacy Training Cohort, which aims to increase the quality of services in Boston for adults, by providing effective, practical training for new and experienced teachers of a unique group of students who often struggle in standard ESOL classes. “Survival Literacy” or “Basic Literacy” students are limited English speakers with limited or interrupted formal education in their native countries. Of the students served in FY2018, 4% have less than 5 years of school, and 5% have less than 2 years of school.

Our initiative responds to the need for ongoing professional development for ESOL teachers. Many ESOL teachers lack training in ESOL methodology, and even those with training lack experience with the Survival Literacy population. With generous support from Marcia and Robert Chaffee, English for New Bostonians is now able to offer group trainings plus observation, coaching, and peer support to ESOL teachers at programs in the Boston area.

In Survival Literacy classes adults with limited formal education in their native countries can learn basic reading and writing skills in English. Pre- and post-program surveys asked students to circle pictures of what they were able to read and write, for example, papers from work, text messages and application forms.

We also asked students to circle what they can do independently, such as go to the doctor or take the bus, and to tell what technology they use.

Students submitted both pre- and post-program surveys; on average, those students reported being able to:
• READ more
• WRITE more
• and DO more things independently

They also reported being able to use more technology, including phones and computers.
# FINANCIAL REPORT - FY 2018
(JULY 1, 2017 - JUNE 30, 2018)

## REVENUE & SUPPORT

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Government Grants/Contracts</td>
<td>$277,901</td>
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<tr>
<td>Foundation Grants</td>
<td>$994,284</td>
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<tr>
<td>Fees &amp; Other Income</td>
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</tr>
<tr>
<td>Events</td>
<td>$40,688</td>
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<tr>
<td>Individual &amp; Business Donations</td>
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<tr>
<td>In-kind Donations</td>
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**TOTAL REVENUE**

$1,451,496

## EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Grantmaking</td>
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<tr>
<td>Capacity Building</td>
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<tr>
<td>Public Education</td>
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<tr>
<td>General &amp; Administrative</td>
<td>$112,424</td>
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<tr>
<td>Development</td>
<td>$71,634</td>
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</table>

**TOTAL EXPENSES**

$1,457,522

## CHANGE IN NET ASSETS

$6,026

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*Teacher training, including technology-infused methods, is a key component to ENB’s approach.*
Thank you!

ENB’s work is made possible with the work of volunteers and contributions from many individuals, businesses and foundations.

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Paul and Edith Babson Foundation
Barr Foundation
The Boston Foundation
City of Boston Neighborhood Jobs Trust
The Clowes Fund
Cummings Foundation
Eastern Bank Charitable Foundation
EastWest Bank
Fish Family Foundation
Forest Foundation
Hamilton Co. Charitable Foundation
Highland Street Foundation
Hildreth Stewart Charitable Foundation
Hyams Foundation
Klarman Family Foundation
Mayor’s Office for Immigrant
Advancement- We Are Boston Gala
The Moses Kimball Fund
People’s United Charitable Foundation of Eastern MA
Perpetual Trust for Charitable Giving, Bank of America N.A., Trustee
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East Boston Savings Bank
Eastern Bank
Ellevation, Inc.
El Mundo Newspaper
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Greatergood.org
Hermanas de los Ancianos Desamparados
Hogar Santa Marta
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JP Fuji Group
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Massachusetts Coalition of Adult Education
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