



english for **NEW
BOSTONIANS**

**Request for Qualifications (RFQ)
ESOL Immigrant Economic Recovery & Resilience Initiative (IERRI)
Consultant, April to June 2023**

Background: For 20+ years, [English for New Bostonians](#) (ENB) has led programming, innovation, and advocacy focused on strengths and needs of Greater Boston's diverse limited English speakers. ENB training and technical assistance has enabled ESOL programs to successfully deliver specialized models while ensuring student progress. ENB also infuses high-caliber English instruction into Boston's workforce system through workplace ESOL, helping immigrants to launch careers and employers to benefit from as-yet untapped talent. During the pandemic, ENB adapted all programming to virtual/hybrid formats that continue to evolve; jobseekers, workers, entrepreneurs, and parents with diverse English levels, educational and work backgrounds and goals can now access in-person, online, and hybrid English classes. This capacity to rapidly respond via innovation and communication; to design, and train ESOL providers to deliver, models adapted to virtual and hybrid formats; and to forge public-private alliances that address education, workforce development, and equity goals, are ENB specialties.

The Immigrant Economic Recovery & Resilience Initiative (IERRI), started in spring 2022, boosts economic outcomes for limited-English-speaking jobseekers, workers, and entrepreneurs in three ways:

1. IERRI adds grant funding for work-related ESOL and digital literacy classes at 7 grassroots organizations in East Boston, Dorchester, Allston, and Roxbury; all communities with high numbers of Latinos, Brazilians, Cape Verdeans, and Haitians; and lacking sufficient public/private investment.
2. IERRI employs 3 multilingual career coaches to provide immigrant-centered career coaching, which assists students of diverse educational, economic, and immigration backgrounds to access quality employment and small business opportunities. Coaches also provide career workshops for classes.
3. IERRI trains ESOL program staff to work effectively with coaches and with their students in the classroom, to develop students' economic mobility in the US.

In spring 2023, ENB seeks an ESOL IERRI Consultant (or Consulting Organization) to build our ESOL programs' capacity to support their students' economic aspirations in the US, by developing lessons and/or curriculum units, and providing teacher training. The ESOL IERRI Consultant will also build ENB's internal capacity to support this work ongoing.

The ESOL consultant will understand the broader goals of ENB, to support all immigrants regardless of status, in their economic mobility goals. They will bring expertise in developing and implementing economic advancement materials for use with lower level ESOL to intermediate ESOL students, and how to guide programs in the integration of such activities throughout the program. Ideally, they will have experience working with programs addressing ways to assist students both with and without work authorization with their economic mobility goals.

The ESOL consultant, in collaboration with the Workforce consultant, will:

1. Identify the needs of IERRI programs in supporting students' economic mobility;
2. Develop ESOL classroom activities to best support students based on programs' needs, drawing upon consultants' existing materials as well as developing new materials as needed;
3. Deliver training on use of the economic mobility materials to IERRI teachers and other identified IERRI program staff;
4. Participate in an evaluation of the training and identify additional training/resources needed to sustain and advance economic mobility of students.

Qualifications:

- Proven experience in providing ESOL consulting services for at least five years
- Experience developing and delivering teacher training
- Experience working with small nonprofits or similar organizations
- Strong understanding of current and emerging practices within ESOL
- Strong understanding of needs associated with hybrid work modes
- Ability to work with a team
- Excellent communication skills

Submission Requirements:

- Brief proposal outlining qualifications and approach to providing the four services outlined;
- The proposed cost/hourly rate;
- A resume;
- A work sample (lesson or curriculum sample);
- Two professional references of past or present users of your services;
- Any other relevant information that would assist ENB in evaluating your proposal

Submission Deadline: Rolling, with priority consideration to applications received by April 7th

Please submit your response to lhaller@englishfornewbostonians.org