2016 ANNUAL REPORT

leading the way in esol education
PROGRAMS SUPPORTED BY ENB

Expansion and Innovation Programs
Asian American Civic Association
Catholic Charities/Haitian Multi Service Center
Charlestown Adult Education
College Bound Dorchester
East Boston Ecumenical Community Council
Educational Development Group
Gardner Pilot Academy
Jackson Mann Community School and Council, Inc.
Jamaica Plain Community Centers Adult Learning Program
JVS
Neighborhood of Affordable Housing
Saint Mark Community Education Program
Worker Education Program
YMCA International Learning Center

Emerging Programs
Brazilian Worker Center
Gilbert Albert
Community Center
Refugee and Immigrant Assistance Center
South Boston en Acción
Vietnamese-American Civic Association

ESOL for Parents and Caregivers Programs
ABCD South Side Head Start ESOL Program
East Boston Harborside Community Center
with Otis Elementary School
Boston Chinatown Neighborhood Center
with Josiah Quincy Elementary School
Blackstone Community Center
with Blackstone Elementary School
Cleveland Community Center
with Smart from the Start
Boston Public Schools Adult Education
with the Newcomer Assessment Center

ESOL for Entrepreneurs Programs
East Boston Harborside Community Center
with East Boston Main Streets
Jamaica Plain Neighborhood Development Corporation
with Jamaica Plain Community Centers Adult Learning Program
YMCA International Learning Center
with Chelsea Chamber of Commerce
Worker Education Program in partnership with SEIU 509

1,123 adult students improved their English skills in ENB-funded classes in 2016.
ENB’s mission is to increase access to high-quality English language learning opportunities for adult immigrants.

English for New Bostonians: Leading the Way in ESOL Education

In 2016, ENB supported 29 programs (see list at left) that served 1,123 low- and very low-income learners, primarily parents and 73% women:

- **Expansion and Innovation programs** that add slots at various levels/locations, integrate technology, help students move ahead in the workforce, and drive best practices throughout the system;

- **Emerging programs**, typically grassroots organizations that include staff from the same culture as their students, serve unique linguistic or geographically isolated populations, and benefit from sustained ENB assistance;

- **ESOL for Parents and Caregivers**, which provides practical tools to help immigrant parents support their children’s educational success at home and at school.

- **ESOL for Entrepreneurs**, our newest initiative that focuses on helping business owners learn English toward improving customer service, marketing, writing a business plan and accessing available resources.

An additional 58 students gained English and digital skills through English Innovations™ classes offered by ENB in partnership with several local and national partners.

105 volunteers recruited and trained by ENB conducted mock job interviews, tutored ESOL students 1-on-1 and assisted in classes at our funded programs.
As a leading voice in the ESOL field, one of ENB’s top priorities is to provide visibility to the immigrant workforce and the need for ESOL. Through our English Works Campaign, ENB held business information sessions across the state in 2016, promoting the mutual benefits and imperative of investing in ESOL to keep our state’s businesses and economy competitive.

ENB also produced two reports that bring data, trends and best practices to the adult education and workforce development fields:

- **ESOL for Entrepreneurs: Integrating English and Business Education to Enhance Small Business Success**, commissioned by Mass Growth Capital Corporation, offered new insights on forging effective partnerships to serve immigrant entrepreneurs. The inquiry found ENB’s initiative to be a viable economic development tool that can be scaled in immigrant-rich communities in MA and beyond.

- **Talking Jobs: Lessons from ENB’s 2016 ESOL Student Employment Survey**, produced with the National Skills Coalition, highlights trends and policy/practice recommendations based on responses from 1,463 ESOL students at 39 community sites who reported on their employment circumstances and aspirations, and their co-workers’ needs for ESOL. Through the survey, ENB also identified over 700 businesses whose employees need English classes.

Students identified 700+ MA businesses that have employees who need English classes.

Faces of Immigration: **HUONG HA**

A medical doctor in Vietnam, Huong came to the U.S. with her two children in 2012 to reunite with other members of her family. She felt “depressed and unhappy” until starting English classes at the Asian American Civic Association, an ENB-funded ESOL program. Huong improved her English and learned about U.S. workplace culture, and soon secured a position as a case manager with Boston Senior Home Care. She visits both Vietnamese and English speaking patients.

“I am able to spend time learning English from my colleagues and clients. A great thing I got from them is that they appreciate and trust me when I talk to them.”

But, says Huong, “I didn’t want to stop my future there.” She also began to use her voice and experience in support of affordable ESOL classes, and joined ENB’s ESOL Student Leadership Initiative.

Huong’s reason is simple: **I hope that immigrants like me can be more confident to get a good job and begin a new life in America.**
FINANCIAL REPORT - FY 2016
(JULY 2015 - JUNE 2016)

REVENUE & SUPPORT
Government Grants/Contracts $325,822
Foundation Grants $973,000
Fees & Other Income $128,230
Events $51,680
Individual & Business Donations $61,398
TOTAL REVENUE $1,540,130

EXPENSES
Grantmaking $1,129,039
Capacity Building $110,534
Public Education $107,273
General & Administrative $110,667
Development $72,016
TOTAL EXPENSES $1,529,529

CHANGE IN NET ASSETS $10,601

ESOL students “strongly agree” that, since taking a class, they now talk more with their child about college.
Thank you!

ENB’s work is made possible with the work of volunteers and contributions from many individuals, businesses and foundations.

FOUNDATIONS
Perpetual Trust for Charitable Giving, Bank of America N.A., Trustee
Barr Foundation
The Boston Foundation
Cabot Family Charitable Trust
City of Boston Neighborhood Jobs Trust
The Cloweses Fund
Eastern Bank Charitable Foundation
Fish Family Foundation
Highland Street Foundation
The Moses Kimball Fund
Klarman Family Foundation
Robert & Myra Kraft Family Foundation
Mayor’s Office for Immigrant Advancement—We Are Boston Gala
Nellie Mae Educational Foundation
Plymouth Rock Assurance Foundation
A.C. Ratshesky Foundation
Mabel Louise Riley Foundation
Richard and Susan Smith Family Foundation
State Street Foundation

INDIVIDUALS
Miki Akimoto
Angela Amell
Tony Andrade
Larry Andrews
Enoes Andujar
John Antonellis
Amel Arhab
Arthur Arsenault
Roy Avellaneda
Anthony Balliro
Yukie Banks
João Barros
Dave Bassett
Mark Beams
Judy Beckler and Joe Collins
John D. Berke
Adam and Rebecca Block
Bob Bower
Megan Briggs Reilly
Bryan Broedel
Karen Burns
Alberto and Betty Calvo
Russell Carlson
Robert Charbonnier*
Yongmei Chen
Selina and Joseph Chow
Doug and Liz Clowes
Charlyene Coss
Betsy Cowan
Carolyn Crowley
Rich Cuttie
Lloyd David
Timothy Delessio
Christy DeRoche
James Dougherty
Leonnie Drummond
Tyler Dube
Stella Dubish
Michael Dunn
Mark Engelter
Lew Finfer
Brenda and Harvey Freishtat
Mike and Linda Frieze
Jesús Gerena
Anne Ghitman
Brian Gilmore and Theresa Gaffney
Patrick Glynn
Rachel Goodman
John Graves
Helaine and Jerrold Green
Claudia Green and Michael Massey
Jill Lacy Griffin
Myrna Guerrero-McCabe
Maria Harris
James A. Ellis
Sergio Jaramillo
Silja Kallenbach
Jeremy and Jessica Karlin
Mark Kerwin and Annemarie Lewis-Kerwin
Susan Klaw and Peter del Tredici
Carmella Kletjian
Katherine Kotlaridis
Skye Morrison Kramer
Sheila and Jason Lawrence
Will and Amanda Leisman
Esther Leonelli and Susan Sweetgall
Giles Li
Thomas Louie and Annie Chin-Louie
John Lynch
Joseph Mahoney
Ronald Marlow
Colleen Brennan-Martinez & Fernando Martinez*
Eleanor Massey
Jon and Maria Massey
Gerald McCue
Adnai Mendez
Lara Mérida
Jonathan Moore
Ify Mora
Andy Nash
Connie Nelson
Bao Anh Nguyen
Amie Patel
Jonathan Peck
John Pepper
Diane and Burt Pickard-Richardson

* In honor of Ms. Frances Larocche
** In memory of Dr. Betty Martinez
*** In memory of Mrs. Berta A. Martinez-Triana
BUSINESSES
AHEAD, LLC
AIG Matching Grants Program
Alexander Aaronson & Finning CPAs
AmazonSmile
ASC English
Associated Industries of Massachusetts
Bank of America Charitable & Management Services
The Boston Language Institute
Bristol Community College
Broadway Pizza
Bunker Hill Community College
C&W Services
Cataldo Ambulance
Chelsea Jewish Foundation
The Chiofaro Company
Commonwealth Corporation
East Boston Neighborhood Health Center
El Planeta
Fitzgerald Law Company, LLC
Golden Cannoli Shells Co., Inc.
Greater Boston Manufacturing Partnership
John Nagle Co.
Kayem Foods
Kettle Cuisine, LLC
Legal Sea Foods, Inc
Local 26 Hospitality Worker’s Union
MA AFL-CIO
Masis Staffing Solutions
Mass Development
MA Growth Capital Corporation
Mass Manufacturing Extension Partnership
Metro Credit Union
Mystic Brewery
Navin Associates
Northeast Security
Northeastern University - City and Community Affairs
Restaurant Associates at MFA Boston
Stop & Compare Supermarkets
Tito’s Bakery
UG-2
Grace Chung
Lauren Connolly
Alyx Coty
Erin Dempsey
Ashleigh DeSimone
Bob Dynes
Andrew Engber
Jennifer Ezavin
Stephen Farrell
Taylor Forsmo
Daphne Francois
Kevin Freeley
Lou Fuoco
Pin Gao
Monica Garza
Ali Gatlin
Virginia Gosal
Brent Goulding
Jill Hallisey
Sara Hamlen
Emily Hampson
Tyler Harmon
Lissy Herman
Chelsea Hill
Mac Hogan
Claire Hunt
Andrea Ignatoff
Jeff Jezierski
Naila Karamally
Daphne Kolios
Kostika Koruni
Carol Leon
Aleksandra Malita
Divya Mani
Emmy Manoonpol
Perpetua Mbachu
Emily Milstein-Greengart
Luke Miratrix
Daniel Nadelberg
Brahman Nathan
Alice Ndikumana
Sam Ngo
Binh Nguyen
Jane O’Neil
Alissa Parra
Saulina Paulo
Guilherme Pedra
Eddie Pereira
Wilda Pérez
Cristianne Peschard
Anne Pessala
Rachel Philips
Elliott Posada
Lisa Pred Sousa
Madeline Prior
Melinawati Puspita
Keerthana Rajagopal
Romy Ruukel
Josias Sakai
Erick Sanchez
Julia Sapashnik
Bill Schechter
Laurie Sheridan
Nihal Singh
Bill Sobo
Scott Sporn
Alyssa Stern
Luke Stevenson
Cordelia Stockwell
Anne Marie Sweet
Mohsin Syed
Kate Symmonds
Georgina Teasdale
Laura Toledano
Peg Toro
Rosario Bernice Torecillas Romero
Andrea Tran
Jenny Truong
Sergey Tsitlenko
Madelyne Valdez
Lindsay Vaughan
Ricardo Villa Pita
Frank Wu
Yasmin Xavier
Yang Yu
Jenny Zhao

Volunteers
Lauren Albert
Samantha Allen
Alwaleed Alayoubi
Ellen Arnstein
Yukie Banks
Allison Barbakaus
Louisa Bauer
Diane Blumstein
Christa Bogdanow
Jennifer Boshgsian
Cleia Borges
Travis Britain
Monika Bruzkova
Benjamin Byun
Lorri Campelo
Phuoc Cao
Denize Carvalho
Joanne Chan
Gregg Charron

Volunteers help with mock interviews in an ESOL class.